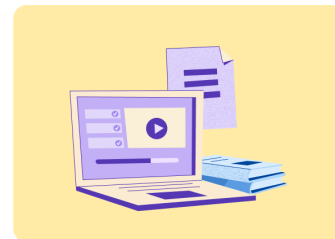


# **Implementation Guide: Learning**

## **What is Learning?**

Deel's Learning module allows you to deliver structured learning experiences through courses, certifications, and onboarding tracks—designed to support development at scale.



## **Internal Readiness Checklist**

Before onboarding begins, ensure your team has:

- ☐ Defined your learning goals and audience
- ☐ Gathered course content (slides, videos, PDFs, SCORM files)
- ☐ Identified key admins
- ☐ Outlined any mandatory learning paths (e.g., onboarding, compliance)
- ☐ Determined reporting and tracking needs
- ☐ Created a plan to launch and promote courses internally
- ☐ Complete the document collection checklist and be prepared to upload to Deel's secure file vault:
  - ☐ Existing course content (PDFs, videos, SCORM files)
  - ☐ Learning paths or certification requirements
  - ☐ Audience breakdowns (e.g., managers, new hires)

## **What Does “Onboarding Complete” Mean for Learning?**

- At least one course or program is created and tested
- Admin roles are assigned and trained
- Reporting and tracking is enabled
- Course or certification is launched or scheduled to launch

## **Resource Hub**

Where to find support and tools:

- [Deel Academy](#)
- [Help Center](#)
  - [Organization and Group Management](#)
  - [People Management](#)
  - [Deel Engage](#)
    - [Assigning Engage Admin Roles](#)
    - [Activating Workers in Engage](#)
- Support – via your OBM and CSM

## **Learning Onboarding Checklist**

Set up the following:

- ☐ First course structure created
- ☐ Assignment logic configured
- ☐ Workers activated in Deel Engage (Org settings)