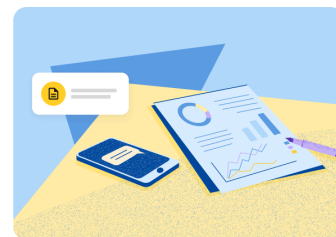


# Implementation Guide: Surveys

## What is Surveys?

Deel's Surveys module enables you to collect feedback from employees through customizable surveys—powering engagement, experience, and continuous improvement.



## Internal Readiness Checklist

Before onboarding begins, ensure your team has:

- ☐ Identified your first survey goal (e.g., engagement, onboarding, pulse)
- ☐ Selected or drafted survey questions or templates
- ☐ Defined target audiences and distribution logic
- ☐ Reviewed feedback collection policies and anonymity preferences
- ☐ Assigned admins and stakeholders for results analysis
- ☐ Created a communication plan for launching and sharing results
- ☐ Complete the document collection checklist and be prepared to upload to Deel's secure file vault:
  - ☐ Existing survey questions or templates (e.g., onboarding, engagement)
  - ☐ Historical results (if any) to guide setup
  - ☐ Desired segmentation logic (e.g., by team, region, tenure)
  - ☐ Internal reporting requirements or dashboards (if applicable)

## What Does “Onboarding Complete” Mean for Surveys?

- One survey is configured, scheduled, or launched
- Survey audience and anonymity settings are confirmed
- Admins are trained and ready to analyze results
- Communication plan is finalized and shared internally

## Resource Hub

Where to find support and tools:

- [Deel Academy](#)
- [Help Center](#)
  - [Organization and Group Management](#)
  - [People Management](#)
  - [Deel Engage](#)
    - [Assigning Engage Admin Roles](#)
    - [Activating Workers in Engage](#)
- Support – via your OBM and CSM

## Surveys Onboarding Checklist

Set up the following:

- ☐ Set up 1–2 surveys
- ☐ Activate workers to Deel Engage